	POLICY	EGIS-ENV-POL-001
ENVIRONMENTAL POLICY		
CONTROLLER: ESQ MANAGER	OWNER: EGIS-100% ENTITIES IN AUSTRALIA	

EGIS' Objectives drive EGIS to be the preferred provider of operational, maintenance and asset management services to meet the requirements of the infrastructure owners utilising internal capabilities and proven deliverables to become a reliable partner of choice.

These enable EGIS to provide operations and maintenance services and traffic management solutions to road, tollway and tunnel infrastructure owners.

EGIS acknowledges the responsibility during the course of its business to protect the environment; it shall therefore be the policy of the company to:

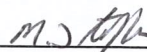
- Abide by all applicable environmental regulatory and other requirements;
- Continue to develop and improve the environment management provisions of the EGIS Integrated Management System, EGIS IMS;
- Prevent pollution through the reduction of greenhouse gas emissions, water, energy and waste consumption;
- Provide a framework for setting and reviewing environmental objectives and targets of the EGIS IMS;
- Operating sustainably with the community, physical and biological environmental aspects;
- Achieve the environmental objectives and targets of the EGIS IMS;
- Provide and protecting any existing natural environment during our operations; and
- Promote environmentally sustainable work practices.

EGIS will **demonstrate our commitment** by:

- Developing, implementing and maintaining the EGIS IMS based on the internationally recognised ISO 14001 standard;
- Promoting environmental awareness in environmental protection and performance associated with operations;
- Communicating the environmental policy to staff and sub-contractors and making the policy available to the public;
- Monitoring the environmental impact by integrating technology to measure its environmental performance;
- Reviewing to ensure the EGIS IMS for adequacy, accuracy and improve existing systems on a annual basis;
- Providing appropriate information, advice, education and training to all employees and sub-contractors to achieve the company's environmental responsibilities;
- Regular consultation with employees and communication with other appropriate stakeholders, to allow them to contribute in the decision-making processes impacting the environment;
- Participating with our client's environmental activities; and
- Involving the community in planning and implementation decision.

EGIS environmental **responsibilities** are with:

- The Board and Executive Management to effectively implement the EGIS IMS and set environmental practical goals and operational objectives;
- The Management Team and employees to comply with the EGIS IMS to reduce the environmental impacts and achieve environmental goals and operational objectives; and
- Employees, Sub-contractors and our client to comply with the EGIS IMS to reduce the environmental impacts and to report or notify any environmental incident.



Michael Stephens
Director
Egis Asia Pacific Projects

21/3/17