	<b>POLICY</b>	EGIS-OHS-POL-001
<b>WORK HEALTH AND SAFETY POLICY</b>		
<b>CONTROLLER: ESQ MANAGER</b>	<b>OWNER: EGIS-100% ENTITIES IN AUSTRALIA</b>	

EGIS' Objectives drive EGIS to be the preferred provider of operational, maintenance and asset management services to meet the requirements of the infrastructure owners utilising internal capabilities and proven deliverables to become a reliable partner of choice.

### Our Health and Safety Commitment

EGIS provides operations and maintenance services and traffic management solutions to road, toll way and tunnel infrastructure owners and is committed to:

- Proper management of health, safety and welfare of all workers, customers, sub-contractors, visitors and clients;
- Maintain and promote health and safety as the fundamental element of everything we do in conducting our business;
- Compliance with relevant Work Health & Safety legislation and associated Australian Standards placed on the company;
- Aim to eliminate or minimize the risk of work related injury and illness;
- Setting practical measurable objectives and targets, through to successful implementation and strive for continuous improvement in health and safety performance; &
- Promotes a positive culture based on the principle that all accidents resulting in injury or ill-health in the workplace can be controlled and prevented and that any injured workers are entitled to the opportunities of rehabilitation and counselling.

Our Health and Safety Management strategy is the fundamental element of our overall business strategy for motorists who commute on EGIS managed infrastructure. EGIS will demonstrate our commitment to health and safety through effective implementation by:

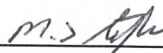
- Ensuring that risk management processes, in occupational health and safety aspect, are consistently implemented and adopted across the company;
- The provision of occupational health and safety management system are reviewed to ensure their adequacy, accuracy and ongoing relevance;
- The provision of continuous program of providing appropriate information, education and training to all workers with adequate level of supervision by manager; &
- Regular and effective consultation with workers and communication with other appropriate stakeholders, to allow them to contribute in the decision-making processes impacting health and safety in the work area.

### Our Health and Safety Responsibilities

EGIS health and safety is the individual and shared responsibility by all personnel:

- The Board and Executive Management are responsible for, will be held accountable for and have the authority to effectively implement the health and safety procedure, to achieve objective and targets of the Health and Safety Management Strategy;
- Management Team is responsible for the health and safety of workers, sub-contractors, customer, visitors and clients affected by the Company's activities; and

Cooperation from workers, customers, sub-contractors, visitors and clients to comply with Company's Work Health and Safety policies, procedure and guidelines and to conduct themselves in a safe manner, not placing themselves or others at risk. Everyone has the duty of care in regards to health and safety of fellow-workers and others in the workplace.



**Michael Stephens**

Director

Egis Asia Pacific Projects

21/3/17